

Estevan Minor Hockey Fall AGM
Items of Interest

1. Proposed Constitution Changes:

Vote #1 (5 items): **APPROVED**

MEMBERSHIP

1.a. ELIGIBILITY:

1.a.ii. Any person, other than a parent or legal guardian, active within the EMHA shall have voting rights.

Change to read: Any person, other than a parent or legal guardian, **including coaches**, active within the EMHA shall have voting rights

** REASON: Wording

DIRECTORS

2.h. A retiring Director shall be eligible for re-election.

Change to read: A retiring Director shall be eligible for re-election. **A retiring Director may continue in their office until a replacement has been duly elected or appointed.**

**REASON: Wording

Include the following new Policy:

2.o. **The Board of Directors have the authority to remove a member from the Board of the Directors for the following reason by 50% +1 vote:**

For breach of the EMHA Privacy policy, Code of Conduct or Confidentiality agreement

For failure to perform the duties of the position

For conduct unbecoming of a Board Member

For missing 3 unexcused Board of Directors meetings in a given season

**REASON: New EMHA Board Policy, as there wasn't one in place.

OFFICERS

Include the following

3.e. **A complete list of responsibilities for each Director can be found in Appendix V- Board of Directors Responsibilities**

**REASON: Currently not in Constitution

MEMBERSHIP MEETINGS

4. MEMBERSHIP MEETINGS

Include the following:

4.f. Members not in good standing (which includes those with suspensions, NSF cheques, or outstanding coaches fines or fundraising commitments) shall not receive voting rights.

**REASON: Currently not in Constitution

VOTE #2 (1 item): APPROVED

9. TIER 1 TEAM SELECTION

Include the following:

9.g.vii. EMHA requires that in Atom Tier I and below every coach will make every reasonable attempt to have fair and equal ice time.

**REASON: To ensure that all players are given an equal opportunity.

VOTE #3 (1 item)

13. CONDUCT

Include the following:

13.d. EMHA will have a Parent Code of Conduct form to be signed by at least one parent per family. EMHA will not register a player unless the code of conduct is signed.

**REASON: EMHA feels that this will help parents be responsible for their actions. It will clearly state what happens in the event of a violation of the Code of Conduct (which we currently do not have). Many hockey organizations are going to this or online Respect in Sport courses.

VOTE #4 (1 item): APPROVED

Insert New Article:

ELECTION OF DIRECTORS

22.a. Starting in 2012-2013; all Board positions will be 2 year staggered terms, so that half of the Board will be returning every year.

a.i. In even numbered years the following positions will be up for election: President, Treasurer, Equipment Manager, Ways & Means Director, Initiation Director, Novice Director, Bantam/Midget Director, Learn to Skate Director and Female Division Director.

a.ii In odd Numbered years the following positions will be up for election: Secretary, Registration & Publicity Director, Referee In Chief, Ice Scheduler, Atom Director, Pee Wee Director, "A" Teams Director and Coaches Development Director.

**REASON: To insure that there is experienced people remaining on the Board every year.

VOTE #5 (1 item): APPROVED WITH CHANGE IN WORDING

22.b. Any candidates for President shall have served on any Minor Hockey Association Board of Directors at least once in the past 3 seasons.

**REASON: To ensure that someone with previous experience is responsible for dealing with Hockey Canada, SHA as well as all leagues.

VOTE #6 (3 items): APPROVED

Insert New Article:

POLICY MANUAL

23.a. The Board of Directors shall establish and maintain a Policy Manual to govern the day to day affairs of the association.

23.b. This manual shall include regulations in respect to the following:

- Membership
 - Board of Director's Code of Conduct
 - Parent Code of Conduct
 - Divisions/Teams that we offer
- Registration procedures
 - Rates
 - Late fees
 - NSF fees
 - Refund Policy
- Coach selection and clinics
 - How we choose our coaches
 - Appointment/Dismissal of Coaches
 - Coaches Code of Conduct
- Team structure and selection
 - Team Certification forms
 - Equal Ice time Atom Tier I and all house teams
 - Procedure to pick teams
 - Vandalism Policy
- Rep teams
 - Try out fees and ice times
 - Residential Qualifications
 - Reason for A team surcharge
 - A team surcharge payment & deadline
 - Number of Players per team
 - Budget/Financial Statements/Expenses for Coaches with no kids on the team
 - Vandalism Policy
- Eligibility for Rep Teams
 - What classifies an Estevan Player
 - Out of town player numbers

- Out of town players-releases
 - Goalies
- Officials
 - Rates
- Transportation
 - Kids not driving themselves to out of town games
- Sponsors
 - Procedures and rates
 - Program and Jersey Sponsor rates for AA and A teams
- Travel Expenses
 - For board members or coaches- mileage, meals and hotels
- Injury Guidelines
 - Players returning to play after an injury-medical documentation
 - Forms to submit
- Committee Guidelines
 - How we pick our committees
- Fundraising
 - Rates and guidelines
- Other regulations as required

23.c. The regulations included in the policy manual may only be changed by 2/3 majority vote of the Board of Directors.

**REASON: Nothing currently in writing on our policies and procedures. Would like rates to be decided by the EMHA Board, as we are unable to proceed with any type of online registration and/or pre-registration as AGM is too late.

2. **Future of "A" Teams ALL "A" TEAMS STAY**
3. **Ice Scheduler Honorarium INCREASED TO \$4000**
4. **2011-2012 Budget APPROVED**